



EQUAL OPPORTUNITIES MONITORING

CAST is committed to the active promotion of equality of opportunity in the recruitment, selection, training, promotion and conditions of service of its staff. As part of the guidelines for implementing the Equality & Diversity policy, we operate a monitoring system which provides data for the annual review of the Policy's progress. The information will be used solely for monitoring purposes. If you decide to complete the application form, we would appreciate it if you would answer the questions below. The information will be treated as confidential and will be separated from your application form on receipt.

CAST is aware of the sensitive nature of this information and will understand if you choose not to fully complete this section of the form. Please note, your application will receive exactly the same consideration, irrespective of your decision.

SECTION 1: PERSONAL DETAILS

1. Where did you see the post advertised?

Date of Birth:	Age:
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2. How do you define your sexual orientation?

Heterosexual Gay Lesbian
I do not wish to disclose my sexual orientation

SECTION 2: DISABILITY

Do you consider yourself to have a disability/impairment covered by the Disability Discrimination Act 1995? Yes No

The Disability Discrimination Act (DDA) defines a disabled person as someone who has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities which has lasted or is likely to last for at least 12 months.

Is there anything we need to know in order to offer you a fair selection process at interview? Yes No

Please give details:

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SECTION 3: RELIGIOUS BELIEFS

Please indicate your religion or beliefs

Christianity Atheism Buddhism Sikhism Hinduism Judaism
Islam

Other (Please State)

SECTION 4: ASYLUM AND IMMIGRATION ACT 1996

Do you require a work permit to work in the UK? Yes No

Please state details of your current work permit in the box below Inc Expiry Date

SECTION 5: YOUR ETHNICITY

Asian/Asian British - Bangladeshi		Mixed - Any other Mixed Origin	
Asian/Asian British - Indian		Mixed - White & Asian	
Asian/Asian British - Pakistani		Mixed - White & Black African	
Asian/Asian British - other		Mixed - White & Black Caribbean	
Black/Black British - African		White - British	
Black/Black British - Caribbean		White - Irish	
Black/Black British - other		White - other White background	
Chinese		Any Other*	

*Please state

I don't want to disclose my ethnic origin